Worker Adjustment and Retraining Notification Act ("WARN Act") Summary

March 24, 2020

The federal Worker Adjustment and Retraining Notification Act ("WARN") requires covered employers to provide advance notice of "plant closings" and "mass layoffs" that resulting in an "employment loss" at a single site of employment during any 30-day period. In addition to the statutory provisions, the U.S. Department of Labor has issued regulations establishing basic definitions and rules for giving notice.

View a summary of the WARN Act from Employment and Labor attorneys Jennifer Sabourin and Brian Schwartz here>>