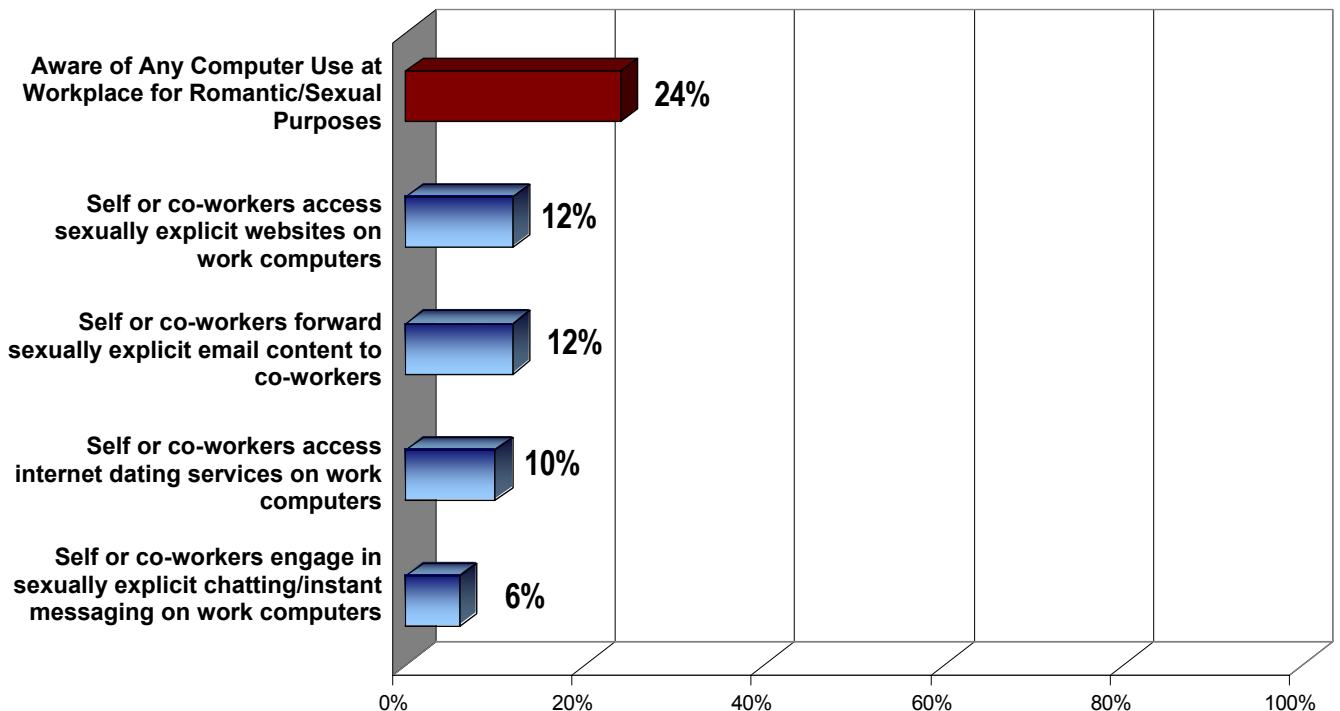


Incidence of Sexually Explicit/Romantic Computing in the Workplace

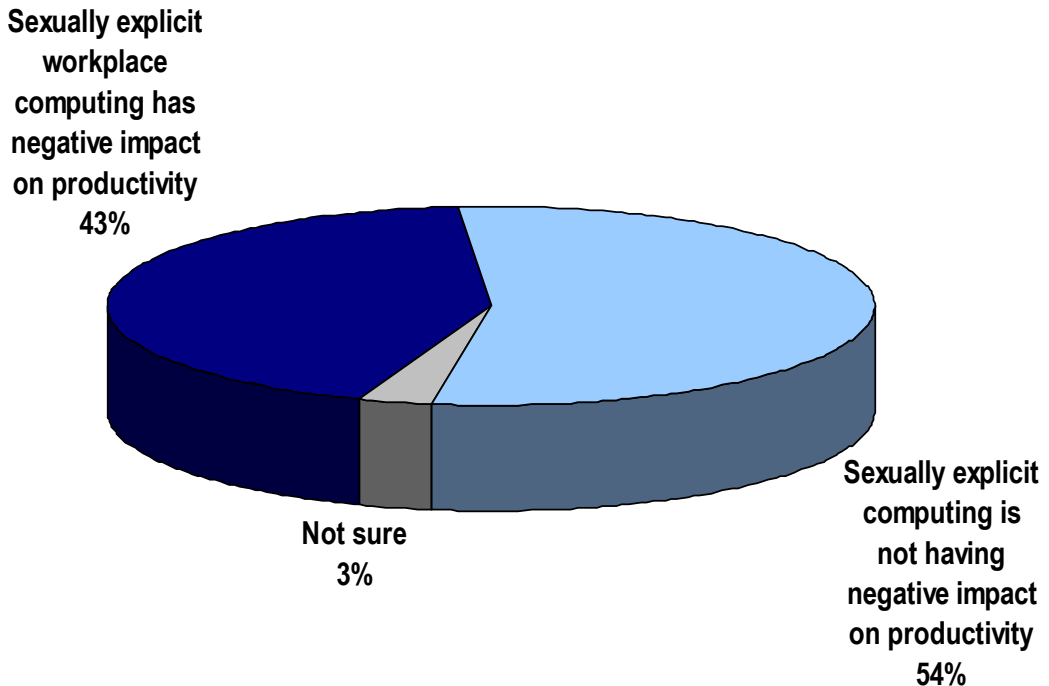
- Among Those With Workplace Internet Access (n=753) -



- ◆ 24% of American workers with workplace internet access report that they or their co-workers access the internet for one or more sexually explicit/romantic purposes in the workplace.
- ◆ This romantically/sexually-oriented workplace computer use includes accessing sexually explicit websites (12%), forwarding sexually explicit email content to co-workers (12%), accessing Internet dating services (10%) and sexually explicit chatting/instant messaging (6%).

Perceived Impact of Sexually Explicit/Romantic Computing on Workplace Productivity

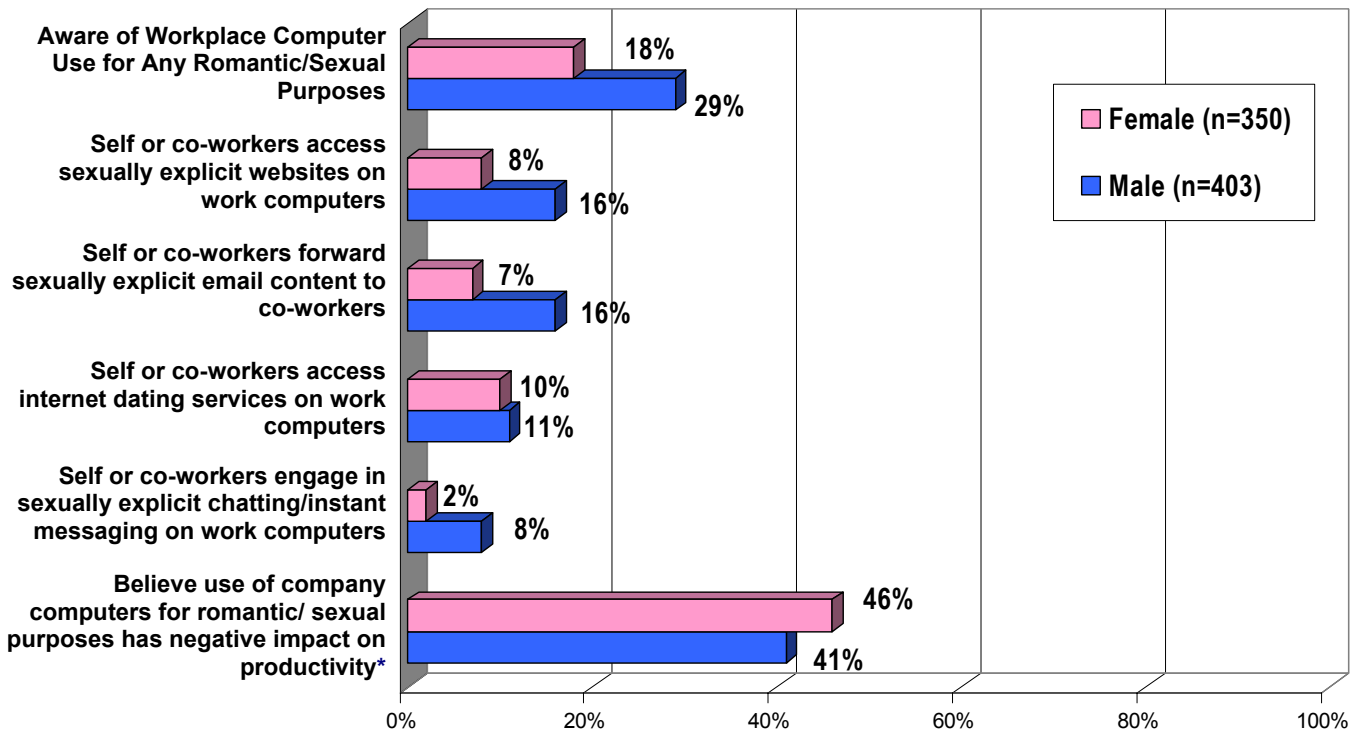
- Among Those Aware of Sexually Explicit/Romantic Computing in Their Workplace (n=171) -



- ◆ Of those who report that romantic or sexually explicit computing occurs in their workplace, 43% feel this activity is having a negative impact on productivity.

Aware that Anyone In Workplace Uses Work Computer for Romantic/Sexual Purposes

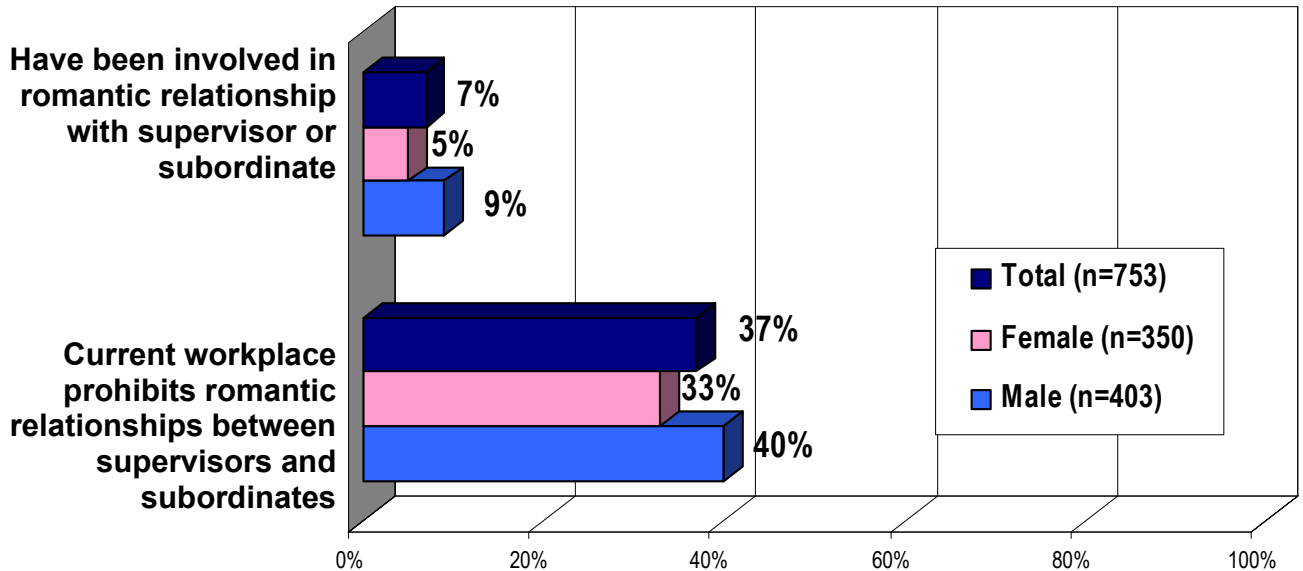
- By Gender -



* Among those who are aware of anyone in workplace using computer for romantic or sexual purposes (Females=62; Males=109).

- ◆ With the exception of using online dating services, males are significantly more likely than females to be aware of all types of sexual or romantically oriented computer use in the workplace examined in this survey.
- ◆ Males and females are similar in their views about the negative impact of this sexual/romantic computer activity on workplace productivity.

Experience With/Policy Regarding Romantic Relationships in Workplace



- ◆ Overall, 7% have been involved in a romantic relationship with a supervisor or subordinate.
- ◆ Males are more likely than females to report current or previous romantic involvement with a supervisor or subordinate.
- ◆ 37% of those surveyed work in an environment that has a policy prohibiting romantic relationships between supervisors and subordinates.