



**EMPLOYMENT
LAW ALLIANCE®**
Helping Employers Worldwide®



**You are Invited to a
Free 90-Minute Webinar**

Thursday, February 27, 2014

Hot Topics for Employers in the Oil and Gas Industry: A Global Perspective

Local Starting Times:

3:00 - 4:30 p.m. GMT

4:00 - 5:30 p.m. CET

10:00 - 11:30 a.m. US EST

9:00 - 10:30 a.m. US CST

8:00 - 9:30 a.m. US MST

Among the many challenges that companies in the oil and gas industry face is operating in multiple jurisdictions all around the globe, often using contractors and employees brought in from other countries where employment laws and company policies may differ. This webinar brings together legal experts from the major oil and gas centers around the world – Canada, Kenya, Norway, Scotland, the U.S. and UAE – who will address three of the most common and important issues facing employers in this growing industry:

- Internationalization, including the legal challenges of bringing in workers from other countries and contractually protecting workers who are sent abroad.
- Atypical work arrangements and efforts to avoid the creation of traditional employment relationships, and the corresponding legal risks and challenges associated with using consultants, independent contractors and agency workers.
- The use of drug and alcohol, fitness for return to duty, and other forms of safety-related testing designed to ensure an accident-free workplace.

Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

CLE/HRCI Credit

The Employment Law Alliance is not able to offer CLE/HRCI credits; however, for states that will accept it, a Certificate of Attendance will be posted with the other webinar materials immediately following the webinar for you to download as needed.

Speakers for “Hot Topics in Employment Law for the Oil and Gas Industry: A Global Perspective”

- **Thomas W.R. Ross**, Moderator, McLennan Ross, Calgary, Alberta, Canada
- **Adam Childers**, Crowe & Dunlevy, Oklahoma City, OK, USA
- **Sara Khoja**, Clyde & Co., Dubai, UAE
- **Hugh J.D. McPhail**, McLennan Ross, Edmonton, Alberta, Canada
- **Sean Saluja**, Burness Paull, Aberdeen, Scotland
- **Sonal Sejjal**, Anjarwalla & Khanna Advocates, Nairobi, Kenya
- **Nicolay Skarning**, Kvale, Oslo, Norway

Register

To register for this webinar, go to: www.employmentlawalliance.com and click the “register now” link in the webinar box on the right side of your screen. Please make note of the starting time in your local time zone.

About the Employment Law Alliance

The [Employment Law Alliance](http://www.employmentlawalliance.com) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in more than 135 countries around the globe and all 50 U.S. states. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: www.employmentlawalliance.com.

Questions?

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance (leh@employmentlawalliance.com).