



**You are Invited to a Free  
90-Minute Webinar**

**Wednesday, June 18, 2014**

## **European Works Councils: Challenges Facing Multi-National Employers Doing Business throughout Europe**

### **Local Starting Times:**

**1:00 - 2:30 p.m. GMT**

**3:00 - 4:30 p.m. CEST**

**4:00 - 5:30 p.m. EEST**

**9:00 - 10:30 a.m. U.S. EDT**

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Employees who work for large multinational companies that operate in more than one country of the European Union have a right to ask for the establishment of a European Works Council (EWC). The EWC Directive (94/45/EC) applies to all companies or groups with at least 1,000 workers located in the European Economic Area (EEA) and that have a minimum of 150 employees working in each of two or more EU states. In such a situation, a company is faced with the prospect of having to simultaneously deal with two works councils at once: both the EWC and a local works council governed by national law. This is on top of having to negotiate with one or more trade unions. Experts from throughout Europe will address the most important legal challenges facing these employers and offer concrete and practical solutions including:

- Which companies are covered by the EWC?
- How are EWCs established?
- Best practices for responding to a request for an EWC
- The operation/governing laws of an EWC
- How to work effectively with both the EWC and the national works councils operating at your facility and how responsibilities and rights get divided between them
- What types of issues typically arise and how to effectively balance and resolve conflicts among the trade unions, the EWC, and the national works council

## Speakers:

- **Jan Tibor Lelley**, moderator, Buse Heberer Fromm, Frankfurt, Germany
- **Sanna Alku**, Castren & Snellman, Helsinki, Finland
- **Alessandra Deganis**, Grimaldi Studio Legale, Milan, Italy
- **An Van Doorselaer**, Lydian, Brussels, Belgium
- **Ghislain Frerejacques**, Fromont Briens, Paris, France
- **Katalin Furedi**, Gardos, Furedi, Mosonyi, Tomori, Budapest, Hungary
- **Sasha Stepanova**, Kocián Šolc Balaščík, Prague, Czech Republic

## Who Should Attend?

The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

## Register

To register for this webinar, go to: [www.employmentlawalliance.com](http://www.employmentlawalliance.com) and click the “register now” link in the webinar box on the right side of your screen. Please make note of the starting time in your local time zone.

## CLE/HRCI Credit

The Employment Law Alliance is not able to offer CLE/HRCI credits; however, for U.S. states and other jurisdictions that will accept a Certificate of Attendance, one will be posted with the other webinar materials immediately following the webinar to download as needed.

## About the Employment Law Alliance

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## Questions?

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance ([leh@employmentlawalliance.com](mailto:leh@employmentlawalliance.com)).