



You are Invited to a Free 90-minute Webinar

Navigating Treacherous Waters – Practical Strategies for Managing Employee Medical Leaves in Canada

Wednesday, September 21, 2016

Local Starting Times:

3:00 – 4:30 pm ADT

2:00 – 3:30 pm U.S. EDT

1:00 – 2:30 pm U.S. CDT

12:00 – 1:30 pm U.S. MDT

11:00 am – 12:30 pm U.S. PDT

One of the greatest challenges for employers in Canada is managing employees who seek accommodation for medical reasons. Whether it is to identify and provide an appropriate modified work schedule or a leave of absence, the strategy starts with obtaining meaningful medical information. Featuring experienced lawyers from every Canadian province, this webinar will provide a cross-country perspective, including best practices and key take-aways, on the following issues for managing employees with medical issues.

- What information can (and should) an employer request from an employee – and when?
- What is the difference between medical accommodations vs. preference?
- What is the employee's role in the accommodation process?
- When can an employer get an IME /Medical File review?
- Can an employer require an employee to take a medical leave of absence?
- When is it the end of the road – when is there a "frustration of contract"?

Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

Speakers

- **Shana French, Moderator**, Sherrard Kuzz, Toronto, Ontario
- **Paul Clemens**, McKercher, Saskatoon, Saskatchewan
- **Roger S. Hofer, Q.C.** Neuman Thompson, Edmonton, Alberta
- **James D. Kondopulos**, Roper Greyell, Vancouver, British Columbia
- **Cynthia Lazar**, Taylor McCaffrey, Winnipeg, Manitoba
- **Krista Smith**, Barteaux Durnford, Halifax, Nova Scotia
- **Kseniya Veretelnik**, Laronger Marcoux, Montreal, Quebec

Register

Register by clicking [here](#) and be sure to confirm the corresponding start time in your local time zone.

About the Employment Law Alliance

The [Employment Law Alliance](#) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in more than 100 countries around the globe, all 10 Canadian provinces, and all 50 U.S. states. They work closely together to ensure that their clients' legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: www.employmentlawalliance.com.

Questions?

For additional information or questions about this webinar, please contact Linda Henderson at leh@employmentlawalliance.com