



EMPLOYMENT LAW ALLIANCE®
Helping Employers Worldwide®



You are Invited to a Free 90-minute Webinar

Navigating the U.S. Business Immigration Maze: Practical Guidance for Employers

Tuesday, November 17, 2015

Local Start Times:

3:00 - 4:30 p.m. EST

12:00 - 1:30 p.m. PST

2:00 - 3:30 p.m. CST

9:00 - 10:30 a.m. HAST

1:00 - 2:30 p.m. MST

Global competition continues to rise, increasing pressure on U.S. employers to attract and retain the world's best and brightest talent. By 2018, the shortage of qualified STEM (science, technology, engineering, and mathematics) workers for open positions is expected to exceed 200,000. At the same time, U.S. employers fight each year for the chance to enter the lottery for scarce specialty worker visas, which are filled within days of the government's opening bell. In addition, talented international students graduate each year with few options to use their training for U.S. employers. As the U.S. evolves into a more knowledge-driven economy, employers face diminishing options for using talented foreign workers. Immigration lawyers from across the nation will address the following business immigration hot topics and help demystify the U.S. immigration process to keep you competitive in the hunt for global talent.

- L-1 Visas: Pitfalls and strategies for intra-company talent transfers
- H1b cap strategies: To STEM and beyond!
- Keeping them legal: Managing the compliance patchwork and the I-9
- Who's knocking? Handling the H1b Audit
- Understanding the changes to the Visa Bulletin
- Best practice take-aways

Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals and Employee Relations Specialists
- Corporate Executives and Business Owners

Speakers

- **Todd P. Photopoulos**, Moderator, Butler Snow, Memphis, TN
- **Gabrielle M. Buckley**, Vedder Price, Chicago, IL
- **Melanie Gurley Keeney**, Tueth, Keeney, Cooper, Mohan & Jackstadt, St. Louis, MO
- **Teri A. Simmons**, Arnall Golden Gregory, Atlanta, GA
- **Roger Y. Tsai**, Holland and Hart, Salt Lake City, UT

Register

Click [here](#) to register, and then click the “register” link to the right of the webinar title. Please be sure to confirm the corresponding start time in your local time zone.

About the Employment Law Alliance

The [Employment Law Alliance](#) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in more than 135 countries around the globe and all 50 U.S. states. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit:

www.employmentlawalliance.com.

Questions?

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance (leh@employmentlawalliance.com).