



You are Invited to a Free 90-minute Webinar

**Employee Remuneration in Africa and
the Middle East: Challenges and
Opportunities for Employers**

Thursday, July 28 2016

Local Starting Times:

2:00 – 3:30 p.m. London Time

4:00 – 5:30 p.m. EAT

5:00 – 6:30 p.m. GST

9:00 – 10:30 a.m. U.S. EDT

8:00 – 9:30 a.m. U.S. CDT

Employers and employees alike are facing myriad challenges at their work places with regard to remuneration and benefits. For employers with operations across the globe, the challenges are even greater as they work to comply with local laws regardless of where their employees are located. This webinar features experienced lawyers from Africa and the Middle East, who will examine the differences among jurisdictional laws and offer practical insight, guidance, and best practices into how employers can address the following key issues:

- To what extent are employers bound to honour fixed bonuses and other emoluments, especially when they are not satisfied with an employee's performance?
- Should a director accept such bonuses when the company is in financial strain?
- What is the effect of receivership on employees?
- In the International Arena, to what extent can an employer claim diplomatic immunity in a labour law situation?
- Is it discrimination to offer expats different benefits from those accorded to local employees?

Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

Speakers

- **Sonal Sejpal, Moderator**, Anjarwalla & Khanna, Nairobi, Kenya
- **Mary Ekemezie**, Udo Udoma & Belo-Osagie, Lagos, Nigeria
- **Sara Khoja**, Clyde & Co., Dubai, UAE
- **Rachel Mwanje Musoke**, MMAKS Advocates, Kampala, Uganda
- **Rosa Nduati-Mutero**, Anjarwalla & Khanna, Nairobi, Kenya
- **Mohamed Oulkhair**, CWA Morocco, Casablanca, Morocco

Register

Register by clicking [here](#) and be sure to confirm the corresponding start time in your local time zone.

About the Employment Law Alliance

The [Employment Law Alliance](#) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in more than 120 countries around the globe, all 50 U.S. states, and all 10 Canadian provinces. They work closely together to ensure that their clients' legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: www.employmentlawalliance.com.

Questions?

For additional information or questions about this webinar, please contact Linda Henderson at leh@employmentlawalliance.com