



Free 90-Minute Webinar Sponsored by the Employment Law Alliance

Workplace Safety and Health: What Companies Doing Business in Bangladesh, China, and India Need to Know

**This webinar will be offered twice for clients around the world
Both sessions will cover the same information; register for only one**

SESSION I:

Tuesday, July 22, 2014

9:00-10:30 a.m. GMT

SESSION II:

Tuesday, July 22, 2014

4:00-5:30 p.m. GMT

12:00-1:30 p.m. U.S. EDT

11:00 a.m.-12:30 p.m. U.S. CDT

10:00-11:30 a.m. U.S. MDT

9:00-10:30 a.m. U.S. PDT

Companies regularly look for different ways to expand their manufacturing and supply networks to more efficiently and effectively serve global markets. But how much do they actually know about and adhere to the labor and employment laws of the countries in which they and their supply chains operate? When tragedy strikes, and the health, safety, and well-being of workers make headlines around the world, the news is often accompanied by a public outcry about the company's failure to understand the local markets in which it operates or from which it sources products and services.

This webinar will feature experienced lawyers from Bangladesh, China, and India, all of which are at the heart of many organizations' supply chains. They will provide practical insight and guidance on the following worker safety-related issues.

Bangladesh:

- The definition of a 'worker'
- The role of trade unions
- Worker safety laws and minimum wage
- Workers' Participation Fund

India:

- India's new Sexual Harassment Act and its impact on companies doing business in India
- Legal issues related to women working at night
- Contract labour safety issues

China:

- China's Workplace Safety laws and the draft amendments, including: employer obligations and liabilities, and pollution and high temperature issues
- Employer Code of Conduct and supplier issues

Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

Speakers:

- **Erin Kuzz**, Moderator, Sherrard Kuzz, Toronto, Ontario
- **Ajay Raghavan**, Trilegal, Bangalore, India
- **Sameer Sattar**, Sattar&Co., Dhakar, Bangladesh
- **Jeffrey Wilson**, Jun He, Shanghai, China

Register

To register for this webinar, [click here](#) and then click the “register now” link under the webinar title on the right side of your computer screen. Please be certain to verify the corresponding start time in your local time zone.

About the Employment Law Alliance

The [Employment Law Alliance](#) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in all 50 U.S. states and Canadian provinces, and in more than 300 cities in over 135 countries around the globe. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: www.employmentlawalliance.com.

Questions?

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance (leh@employmentlawalliance.com).