



**You are Invited to a Free 90-Minute Webinar**

## **Employee Labour Relations in Canada: A Legal Update for Employers**

**Wednesday, May 20, 2015**

### **Local Start Times:**

**4:00 – 5:30 p.m. AST**

**3:00 – 4:30 p.m. EDT**

**2:00 – 3:30 p.m. CDT**

**1:00 – 2:30 p.m. MDT**

**12:00 – 1:30 p.m. PDT**

**9:00 – 10:30 a.m. HAST**

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There have been a number of changes recently in both federal and provincial law in the area of employee labour relations that impact all employers, including multijurisdictional Canadian employers. The Supreme Court of Canada's decision on the constitutional right to strike, the advent of secret ballot votes as opposed to card count under the federal jurisdiction and changes to criteria for exclusions from the bargaining unit in Saskatchewan are just a few examples. For employers headquartered outside Canada, a map to navigate the complex waters of communications during organizing and negotiations, and certification issues in differing Canadian jurisdictions is essential. This webinar brings together management labour lawyers from across Canada – and one from the U.S. to provide comparisons between the two countries – who will provide guidance on:

- The certification and decertification processes
- What is considered “permissible communications”
- Key issues for consideration in the right to strike
- Overview of exclusions from the bargaining unit and what constitutes good faith bargaining

## Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

## Speakers

- **Gregory J. Heywood** Moderator, Roper Greyell, Vancouver, British Columbia
- **Daniel Bokenfohr**, McLennan Ross, Edmonton, Alberta
- **Amy Bradbury**, Barteaux Durnford, Halifax, Nova Scotia
- **Sundeep Gokhale**, Sherrard Kuzz, Toronto, Ontario
- **Cindy Lazour**, Taylor McCaffrey, Winnipeg, Manitoba
- **Ginger D. Schroder**, Schroeder, Joseph & Associates, Buffalo, NY
- **David M. A. Stack**, McKercher, Saskatoon, Saskatchewan

## Register

Click [here](#) to register, and then click the “register” link to the right of the title. Please be sure to confirm the corresponding start time in your local time zone.

## About the Employment Law Alliance

The [Employment Law Alliance](#) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in more than 135 countries around the globe, all Canadian Provinces, and all 50 U.S. states. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: [www.employmentlawalliance.com](http://www.employmentlawalliance.com).

## Questions?

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance ([leh@employmentlawalliance.com](mailto:leh@employmentlawalliance.com)).