

### SERVICE AREAS

#### Business

- Labor + Employment
  - Employment Benefits + Tax Issues
  - Employment Litigation + Dispute Resolution
  - Employment Practices Counseling: Preventative Employment Relations

#### Litigation + Trial

- Labor + Employment
  - Employment Benefits + Tax Issues
  - Employment Litigation + Dispute Resolution
  - Employment Practices Counseling: Preventative Employment Relations

#### Governments + Nonprofits

- Labor + Employment
  - Employment Benefits + Tax Issues
  - Employment Litigation + Dispute Resolution
  - Employment Practices Counseling: Preventative Employment Relations

### EDUCATION

- Michigan State University  
College of Law, J.D.
- Michigan State University,  
James Madison College, B.A.

### BAR ADMISSIONS

- Michigan

### COURT ADMISSIONS

U.S. District Courts



### Principal

#### Detroit

150 West Jefferson  
Suite 2500  
Detroit, Michigan 48226

T: +1.313.496.7932

F: +1.313.496.8453

warren@millercanfield.com

Richard W. Warren defends employers facing all types of wrongful discharge lawsuits, including discrimination, retaliation and harassment claims filed by employees. He also has a wealth of experience defending employers faced with complex and class action cases, including age discrimination, race discrimination and retiree health benefit claims. In order to help companies avoid employment lawsuits, Richard also spends a significant amount of time counseling management and human resource employees in areas such as hiring, layoffs, discipline and termination.

*"In his first inaugural address, President Woodrow Wilson declared, 'The first duty of law is to keep sound the society it serves.' This is also my philosophy."*

Richard W. Warren

### EXPERIENCE

Richard represented a company that had been sued by a former employee for age discrimination. The company terminated the employee when the employee admitted, during the course of his deposition, to engaging in serious misconduct while at work. As a result, a federal judge issued summary judgment in the company's favor and dismissed the employee's claims.

*"I believe this conduct proved to be a factor in the court's dismissal of the employee's claims."*



Richard W. Warren

- Eastern District of Michigan
- Western District of Michigan
- Eastern District of Wisconsin
- Northern District of Illinois

U.S. Court of Appeals

- Sixth Circuit
- Seventh Circuit

