

Leonard D. Givens

SERVICE AREAS

Business

- Employment + Labor
 - Employment Benefits + Tax Issues
 - Employment Litigation + Dispute Resolution
 - Employment Practices Counseling: Preventive Employment Relations
 - Labor Relations
 - Public Entities and Governmental Contracting, Compliance + Reporting

Litigation + Trial

- Employment + Labor
 - Employment Benefits + Tax Issues
 - Employment Litigation + Dispute Resolution
 - Employment Practices Counseling: Preventive Employment Relations
 - Labor Relations
 - Public Entities and Governmental Contracting, Compliance + Reporting

Governments + Nonprofits

- Sustainable Government Initiative
- Employment + Labor
 - Employment Benefits + Tax Issues
 - Employment Litigation + Dispute Resolution



Of Counsel

Detroit

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Leonard D. Givens brings extensive experience in all facets of labor and employment law to both the courtroom, the hearing room and the bargaining table. During a long and distinguished legal career, he has represented companies before the National Labor Relations Board, negotiated over 200 collective bargaining agreements and handled countless matters related to federal and state anti-discrimination laws. In addition, Leonard advises his clients on such critical issues as avoiding violating the National Labor Relations Act, working effectively and fairly with labor during a merger or acquisition, and complying with the Family and Medical Leave Act and the Americans with Disabilities Act.

"I listen to what clients want to achieve, and then advise them as to how they can legally accomplish their goals."

Leonard D. Givens

Leonard is also an expert on issues pertaining to the Fair Labor Standards Act and ERISA, retiree issues, and has acted as an arbitrator in both employment and labor contract cases. He also represents K-12 school districts, community colleges and universities in all employer/employee matters as well as issues pertaining to student governance.

- Employment Practices
Counseling: Preventive
Employment Relations
- Labor Relations
- Public Entities and
Governmental
Contracting, Compliance
+ Reporting

EDUCATION

- Howard University School of
Law, J.D.
- Mansfield State College, B.S.

BAR ADMISSIONS

- Michigan
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