

## Bob Baksi

### SERVICE AREAS

#### Business

- Corporate, Securities + Commercial Transactions
- Information Technology + Cyberlaw
- Intellectual Property
- Canada
- Real Estate
  - Capital Markets Lending
- Franchise + Distribution
- Venture Capital + Private Equity

#### Litigation + Trial

- Information Technology + Cyberlaw

#### Governments + Nonprofits

- Information Technology + Cyberlaw
- Intellectual Property
- Real Estate

#### Global Reach

- Canada

### EDUCATION

- University of Windsor School of Law, LL.B.
- University of Windsor, Bachelor of Commerce

### BAR ADMISSIONS

- Canada/Province of Ontario



### Senior Counsel

#### Windsor

Suite 300  
443 Ouellette Avenue  
Windsor, Ontario N9A 6R4

T: +1.519.561.7436

F: +1.519.977.1566

baksi@millercanfield.com

Bob Baksi provides business clients with solutions to a wide range of legal problems and requirements. From negotiating and structuring transactions to developing strategies that minimize risks, Bob has over 25 years of experience in dealing with local and international business related matters. Bob also has substantial experience in the area of intellectual property law and is registered with The Canadian Intellectual Property Office (CIPO) as a Trade-mark Agent.

*"People need practical solutions with minimum complexity. Rapid assessment of urgent situations followed by an effective action plan is a hallmark of my practice, and people appreciate the logical and straightforward manner of tackling issues."*

Bob Baksi

### EXPERIENCE

Bob has assisted a franchisor in a transition of its franchise system to comply with the legislative requirements in the jurisdictions in which the franchise operates. From Disclosure Documents through negotiating restrictive covenants and territorial arrangements, the system was updated without disruption or difficulty among the system franchisees.

*"Understanding franchise legislation, providing a client with the most current and creative practical contractual protection, and dealing with the very real personal relationships that are at the heart of every franchise relationship, are critical components of any fundamental change within a franchise system. Strong communication skills and patient but firm discussions and negotiations enabled this project to be completed under budget and ahead of schedule."*

## Bob Baksi

### PROFESSIONAL ACTIVITIES

- Law Society of Upper Canada
- Canadian Bar Association
- Essex Law Association
- International Franchise Association
- The Canadian Intellectual Property Office (CIPO), Trade-mark Agent

### HONORS + AWARDS

- Wayne State University, Project Management including CPM & PERT

### CIVIC, CULTURAL + SOCIAL ACTIVITIES

- Catholic Family Services, Director
- Canadian Cancer Society, Windsor Unit, Former President
- Rotary Club of Windsor, Former Director
- Catholic Civil Rights League, Windsor - Essex County Chapter, Founding Member & President

### TEACHING EXPERIENCE

- Guest Lecturer regarding Business Ethics: School of Business, Queens University, 2003; MBA Class, Odette School of Business, University of Windsor, 2003

### PUBLICATIONS

"Deadline For Compliance With Customer Service Standard Under Accessibility For Ontarians With Disabilities," (Co-Author Jennifer L. Shilson), BizX Magazine, May 2011

"Personal Information Protection and Electronic Documents Act "PIPEDA", Privacy Law in Ontario, September 2006

"Expanding Your U.S. Franchise into Canada," Midwest In-House, April 2006

### SPEECHES

"Human Rights in the Ontario Workplace: The New Regime," September 2007

## Bob Baksi

"Changing the Terms of Employment Agreements," September 2007

"Bill 139 - Temporary Help Agencies," April 2009

### SEMINARS + EVENTS

- Labour Day in June
- How to Franchise Your Business in Canada
- What Employers Need to Know About Changes to the Occupational Health and Safety Act
- Labour and Employment Law Hot Topics
- Critical Workplace Liability and Cost Reduction Issues

### ARTICLES

- New Service Standard Legislated for Customers with Disabilities
- Ontario's Green Energy Revolution is Here
- Listen Up Ontario ... The Green Energy Revolution is Here
- Canadian Continuing Challenges: Ontario Disclosure
- Canadian Personal Liability of Directors & Officers of a Franchisor

### NEWSLETTERS

- Hot Points Summer 2011
- Hot Points Special Edition Canadian
- Hot Points Special Edition Canadian

### NEWS

- Miller Canfield Hosts Occupational Health & Safety Briefing Featuring Ontario Ministry of Labour