

SERVICE AREAS

Business

- Employment + Labor
 - Employment Litigation + Dispute Resolution
 - Employment Practices Counseling: Preventive Employment Relations
 - Labor Relations
 - Public Entities and Governmental Contracting, Compliance + Reporting

Litigation + Trial

- Education Disputes
- Employment + Labor
 - Employment Litigation + Dispute Resolution
 - Employment Practices Counseling: Preventive Employment Relations
 - Labor Relations
 - Public Entities and Governmental Contracting, Compliance + Reporting

Governments + Nonprofits

- Employment + Labor
 - Employment Litigation + Dispute Resolution
 - Employment Practices Counseling: Preventive Employment Relations
 - Labor Relations
 - Public Entities and Governmental Contracting, Compliance + Reporting



Principal

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Kurt N. Sherwood is an expert in public and private sector labor and employment law. He represents cities, townships, colleges and universities, manufacturers, health-care facilities and auto parts suppliers, among others, in such areas as traditional labor, contract administration and negotiation, NLRB, FLSA, EEO and FMLA.

"I am blunt, brutally honest and speak plain English to my clients. I do not allow ego to interfere with business, and numerous clients have actually expressed their surprise that I have such a small ego – for a lawyer."

Kurt N. Sherwood

EXPERIENCE

In an 18-day contract interpretation arbitration, Kurt successfully represented a client that was privatizing a portion of its operations. With Kurt's assistance the client prevailed, thereby saving approximately \$1 million per year. Subsequently, Kurt helped the same client successfully repair its relationship with the same union by utilizing mutual gains bargaining for the parties' next round of collective bargaining negotiations.

"In both situations I helped my client realize its desired objective."

PROFESSIONAL ACTIVITIES

- American Bar Association, Labor Section
- State Bar of Michigan, Labor and Employment Law Section
- Kalamazoo County Bar Association
- National Association of College and University Attorneys
- International Personnel Management Association
- Big Brothers/Big Sisters, Committee Member

Kurt N. Sherwood

EDUCATION

- Wayne State University Law School, J.D.
- Michigan State University, James Madison College, B.A.

BAR ADMISSIONS

- Michigan

- MPELRA, Michigan Public Employer Labor Relations Association
- Kalamazoo Area Labor Management Association
- Kalamazoo Area Human Resource Management Association
- Michigan Community Colleges Human Resources Association
- IRRA
- The Family Institute, Past Board Member
- Kalamazoo Rotary Club

HONORS + AWARDS

- Best Lawyers in America, Labor and Employment 2005-2011; Employment Law-Management and Labor Law-Management 2012
- Michigan Super Lawyers, Labor and Employment 2006-2009

CIVIC, CULTURAL + SOCIAL ACTIVITIES

- Leadership Kalamazoo
- Big Brothers/Big Sisters
- Kalamazoo Rotary Club

PUBLICATIONS

"Are Michigan's Wrongful Discharge Laws Too Stringent?," Co-author, Business Outlook for West Michigan, Fall 1990, W. E. Upjohn Institute for Employment Research

Authored numerous articles for the California-based Personnel Law Update

SPEECHES

Miller Canfield's Annual Employment Law Seminar, 1987-2010

Michigan Government Finance Officers Association, Spring Seminar, "Labor and Employment Law Update," 2006

Personnel Law Update, Council on Education in Management, 1993-2001

Legal Assistants' Association of Michigan, 1991

Grand Rapids National Business Institute Seminar on "Hazard Communication," 1991

Grand Rapids DNA Transportation Fraternity Seminar, 1990

Kurt N. Sherwood

Washtenaw Community College Seminar on "Labor and Employment Law," Ann Arbor, 1990

California Business Institute Seminar on "Current Employment Issues," Detroit, 1989

Mid-Michigan Human Resources Management Association

Kalamazoo Area Human Resource Management Association

Society for Human Resource Management

Michigan Community Colleges Human Resource Association

Served as guest speaker upon numerous occasions to Business Law classes at Nazareth College, and has participated in, as well as organized, a number of Management Round Tables

Speaker to numerous human resource groups and Michigan-CUPA

Law Education Institute's National CLE Conference on Labor and Employment Law, Vail, Colorado, 1999

SEMINARS + EVENTS

- 2012 HR Spring Training Seminar
- Employment Law Briefings
- 2011 HR Spring Training Seminar
- Seven Months Later: Employer Update on U.S. Health Care Reform
- Health Care Reform
- 2010 Annual Employment Law Seminar
- Annual Labor and Employment Law Seminar
- Employment Law 2009 - Kalamazoo
- New FMLA Regulations Seminar: Kalamazoo

NEWS

- Miller Canfield Lawyer Kurt Sherwood Provides Labor and Employment Law Updates in Michigan and Tennessee
 - Miller Canfield Attorney Kurt Sherwood Provides Labor and Employment Law Updates in Michigan
 - Miller Canfield Attorney Kurt Sherwood Speaks at HR Conferences
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ALERTS

- Hold the Presses! NLRB Delays Implementation of Posting Requirement
- More Posters On the Wall: NLRB Issues Final Rule Requiring Most Private Employers to Post NLRA Rights Notice by November