

Adam S. Forman

SERVICE AREAS

Business

- Employment + Labor
 - Employment Litigation + Dispute Resolution
 - Employment Practices Counseling: Preventive Employment Relations
 - Labor Relations
- Information Technology + Cyberlaw

Litigation + Trial

- Employment + Labor
 - Employment Litigation + Dispute Resolution
 - Employment Practices Counseling: Preventive Employment Relations
 - Labor Relations
- Information Technology + Cyberlaw

Governments + Nonprofits

- Employment + Labor
 - Employment Litigation + Dispute Resolution
 - Employment Practices Counseling: Preventive Employment Relations
 - Labor Relations
- Information Technology + Cyberlaw

EDUCATION

- Syracuse University College of Law, J.D.
- Michigan State University, B.A.

BAR ADMISSIONS

- Michigan



Principal

Detroit

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Adam S. Forman's practice focuses on defending claims of wrongful discharge, discrimination, harassment, retaliation and wage and hour issues. He also represents management in labor arbitrations, unfair labor practice charges and collective bargaining.

Adam frequently writes and lectures on issues related to technology in the workplace and trains workforces on how to conduct a workplace investigation.

PROFESSIONAL ACTIVITIES

- American Bar Association, Member since 1996, Labor and Employment Law Section
- State Bar of Michigan, Member since 1996, Labor and Employment Law Section
- Detroit Metropolitan Bar Association, Member since 1997, Labor and Employment Law Section
- Oakland County Bar Association, Member since 1996

HONORS + AWARDS

- Michigan Super Lawyers, Rising Star, Employment & Labor 2008
- Super Lawyer, Employment & Labor 2009-present
- Best Lawyers in America, Labor and Employment Law 2010-2011;
- Employment Law-Management and Labor Law-Management 2012
- Chambers USA: America's Leading Lawyers for Business, Labor & Employment 2011-present

CIVIC, CULTURAL + SOCIAL ACTIVITIES

- Detroit Economic Club, Member
- Forgotten Harvest, Board of Directors

COURT ADMISSIONS

U.S. Court of Appeals

- Sixth Circuit

U.S. District Court

- Northern District of Illinois
- Northern District of Indiana
- Eastern District of Michigan
- Western District of Michigan
- Northern District of Ohio

- Jewish Community Relations Council, Board of Directors
- Orchards Children's Services, Board of Directors

PUBLICATIONS

"Develop a Record Retention Policy for the Law Office," (Co-Author), Institute for Continuing Legal Education, July 2010

"Advise Your Client on Preservation of Electronic Evidence," (Co-Author), Institute for Continuing Legal Education, June 2010

"Beware of Blogs!," Michigan HR Connections, 2006

"Beware of the Blog," Hot Points, Summer 2006

"While A Picture May Be Worth A Thousand Words, It Could Mean Increased Headaches For Employers," Midwest In-House, January 2006

"In the e-world, everything is everlasting," Hot Points, Winter 2005

"Evolving E-Discovery: Keeping Pace after Zubulake," Co-author Charles Oxender, Midwest In-House, October 2005

"Can You See Me Now? Camera Cell Phones Can Cause Chaos in the Workplace," Hot Points, Fall 2004; reprinted in The Great Lakes IT Report, June 9, 2005; Michigan SHRM, July 2005; Employment Litigation Reporter and Privacy Litigation Reporter, August 2005; and Frontline, by DK Security Services, December 2006

"Beware of Cybersmearing: How to respond if you're a victim," Hot Points, Spring 2004

"Spam! Don't let this e-version of junk mail paralyze your workplace," Hot Points, Fall 2002; reprinted in Michigan Forward, September 2002; and The Agenda, Winter 2002

"R as in Responsible," Detroit, Volume 25, Number 4, April 2002

SPEECHES

"Emerging Issues in Social Media & the Workplace," National Employment Lawyers Association, 2011 Annual Convention, New Orleans, LA, June 30, 2011

"eWorkplace Policies -- Social Media, Privacy, and Internet Security, The National Employment Law Institute, Employment Law Workshop," Chicago, IL, May 19, 2011

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"Mitigating the Legal Risks of Social Media in the Workplace," Miller Canfield's 2011 Annual Employment Law Seminar, Kalamazoo, MI, April 26, 2011; Troy, MI, May 12, 2011

"#Winning Strategies for Addressing Social Media in the Workplace," National Retail Federation, Committee on Employment Law Spring 2011 Conference, Longboat Key, FL, April 1, 2011

"Mitigating the Legal Risks of Social Media in the Workplace," HR Leadership Forum, Arlington, VA, February 4, 2011

"Case Studies in Social Media Landmines: Mitigating the Legal Risks," (Co-Presenter Kathryn Ossian), HR Leadership Forum Nonprofit Consortium, Washington, D.C., September 16, 2010

"Hiring Foreign Nationals: What You Need To Know," Miller Canfield, Southfield, Michigan, May 12, 2009

"Document Retention Requirements," Miller Canfield Annual Labor Seminar, October 28, 2004

SEMINARS + EVENTS

- 2011 HR Spring Training Seminar
- Annual Labor and Employment Law Seminar
- Hiring Foreign Nationals: What You Need to Know

ARTICLES

- Hooray for Michigan!

NEWSLETTERS

- Hot Points Spring 2010
- Hot Points Special Edition Film + Entertainment

ALERTS

- Who Owns Your Employee's Social Media Account Content?
- Non-Union Employer Violated National Labor Relations Act By Firing Employees for Facebook Posts