

## Kurt P. McCamman

### SERVICE AREAS

#### Business

- Electronic Discovery + Records Management
- Employment + Labor
  - Employment Litigation + Dispute Resolution
  - Employment Practices Counseling: Preventive Employment Relations
  - Public Entities and Governmental Contracting, Compliance + Reporting

#### Litigation + Trial

- Education Disputes
- Electronic Discovery + Records Management
- Employment + Labor
  - Employment Litigation + Dispute Resolution
  - Employment Practices Counseling: Preventive Employment Relations
  - Public Entities and Governmental Contracting, Compliance + Reporting
- Litigation + Trial Practice Overview

#### Governments + Nonprofits

- Electronic Discovery + Records Management
- Employment + Labor
  - Employment Litigation + Dispute Resolution
  - Employment Practices Counseling: Preventive Employment Relations



### Principal

#### Kalamazoo

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As a former police officer, detective and undercover narcotics officer, Kurt McCamman is in a unique position to serve his clients in his second career as a litigator. Having investigated every felony from burglary to sexual assaults to murder, Kurt learned through experience how to ask the tough questions and “read” people under the most extreme conditions imaginable. Now, as an attorney, he is able to get to the root of issues quickly and use those skills to better serve his clients. He is also adept at effectively communicating his clients’ positions to judges, juries and arbitrators.

*“The client comes first. I treat my clients like I would like to be treated.”*

Kurt P. McCamman

Overall, Kurt’s practice areas include labor and employment, commercial litigation, product liability and tort litigation, corporate discovery management, and civil rights defense. In particular, he has been doing considerable work for police departments in both labor and employment matters as well as defending police officers and police departments when they are sued in civil court for civil rights violations.

### EXPERIENCE

Kurt represented a man who had been falsely accused of committing very serious acts by a disgruntled former student. In addition to the potential negative exposure from the lawsuit, the client faced the loss of his livelihood as well as the possible estrangement of his wife and family. Relying on his extensive skills as an investigator, Kurt and his team successfully defended the client against the spurious claims, clearly establishing the fact that the accusations were unfounded.

## Kurt P. McCamman

- Public Entities and Governmental Contracting, Compliance + Reporting

### EDUCATION

- University of Notre Dame Law School, J.D.
- Western Michigan University, B.S.

### BAR ADMISSIONS

- Michigan

*"At the conclusion of the case, the client thanked us for helping him get his life back."*

### PROFESSIONAL ACTIVITIES

- American Bar Association
- State Bar of Michigan, District F Character and Fitness Committee
- Kalamazoo County Bar Association, Board of Directors

### HONORS + AWARDS

- Kalamazoo County Bar Association, 2002 First Annual Donald P. Stone Award
- The National Registry of Who's Who, Life Member
- Best Lawyers in America, Commercial Litigation 2011-present; Litigation-Labor and Employment and Litigation-Municipal 2012

### CIVIC, CULTURAL + SOCIAL ACTIVITIES

- Kalamazoo Central High School, Attorney Coach, Mock Trial Team
- Western Michigan University, Past Member, Attorney Coach, Mock Trial Teams
- Community Healing Center (Kalamazoo), Board of Directors
- Greater Kalamazoo United Way, Volunteer
- Drug Treatment Court Foundation, Education Conference Committee

### TEACHING EXPERIENCE

- Michigan Regional Police Academy, Kalamazoo Valley Community College, Attorney Instructor, 2004-present, Civil Law, Court Functions, and Public Order Crimes

### SPEECHES

"Michigan's Medical Marijuana Act," NALS of West Michigan, November 11, 2010

"The Legal Aspects and Resources of Public and Private Investigations," ASIS International, May 2007

"Biggest Employer Mistakes Made Both Before and After Litigation Commences," 22nd Annual Seminar on Employment Law, April 2007

## Kurt P. McCamman

"Hot Topics: Cutting Edge Labor Issues," Michigan Public Employer Labor Relations Association (MPELRA), September 2006

"Employee Criminal Conduct," MCPS 21st Annual Employment Law Seminar, April 2006

"Monitoring and Surveillance in the Workplace," MCPS 21st Annual Employment Law Seminar, April 2006

"Legal Liability of Parents and Students," Parents, Students, Faculty and members of the Mattawan community, May 2005

"ADA/FMLA/Worker's Compensation Case Study," MCPS 20th Annual Employment Law Seminar, April 2005

"Investigating Employee Misconduct," MCPS 19th Annual Employment Law Seminar, April 2004

"Liability of Coaches." Kalamazoo Public Schools administrators and coaching staff, October 1999

"The Risks and Regulations of Job Site Safety." Co-presentation with James E. Spurr to the Defense Research Institute Joint Insurance and Surety Seminar, Phoenix, Arizona, September 1999

"Liability of Law Enforcement Officers." Cass County Executive Council, March 1999

### SEMINARS + EVENTS

- Webinar: Managing Through Embezzlement: How to Limit Your Exposure and Recover Your Losses
- 2012 HR Spring Training Seminar
- Employment Law Briefings
- Morning Update: Retaliation Claims on the Rise: Employers' Best Defenses
- Cappuccino with Counsel: Retaliation Claims on the Rise: Employers' Best Defenses
- 2011 HR Spring Training Seminar
- 2010 Annual Employment Law Seminar
- Annual Labor and Employment Law Seminar
- Employment Law 2009 - Kalamazoo

**ARTICLES**

- Can Employers Be Held Liable for Workplace Internet Porn?

**ALERTS**

- Bullying In The Workplace
- OSHA Proposes Revised Regulations of Whistleblower and Retaliation Claims under SOX

