

## Beverly Hall Burns

### SERVICE AREAS

#### Business

- Employment + Labor
  - Employment Litigation + Dispute Resolution
  - Employment Practices Counseling: Preventive Employment Relations
  - Public Entities and Governmental Contracting, Compliance + Reporting

#### Litigation + Trial

- Employment + Labor
  - Employment Litigation + Dispute Resolution
  - Employment Practices Counseling: Preventive Employment Relations
  - Public Entities and Governmental Contracting, Compliance + Reporting

#### Governments + Nonprofits

- Sustainable Government Initiative
- Employment + Labor
  - Employment Litigation + Dispute Resolution
  - Employment Practices Counseling: Preventive Employment Relations
  - Public Entities and Governmental Contracting, Compliance + Reporting
- School Law Advice



### Principal

#### Detroit

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Beverly Hall Burns has more than 30 years' experience representing and advocating for employers, whether at the negotiating table, in hearings, in board rooms or community gatherings. She has negotiated labor agreements with unions ranging from the Steelworkers to the American Federation of Teachers and from the Teamsters to the Service Employees International Union. For school district clients, Beverly has acquired a niche specialty in special education and has represented schools from the Individual Educational Program meetings to litigation in federal court.

*"I have helped school districts, as well as many other employers in the private and health-care sectors, by negotiating labor contracts that improve efficiency, save money, and create clear processes for addressing the inevitable labor-management differences."*

Beverly Hall Burns

### EXPERIENCE

Beverly has an extensive track record in helping school districts create cost-saving student-teacher ratios in labor agreements. She also has assisted them in resolving special education disputes before they become costly, and in addressing student discipline and expulsion issues. She has helped her school district clients with thorny challenges related to sex offenders, sex scandals, employee theft and threats to safety.

### PROFESSIONAL ACTIVITIES

- American Bar Association, Sections on Dispute Resolution, Labor and Employment Law, Government and Public Sector Law, and Senior Lawyers Division

## Beverly Hall Burns

### EDUCATION

- University of Michigan Law School, J.D.
- Michigan State University, B.A.

### BAR ADMISSIONS

- Michigan

### COURT ADMISSIONS

U.S. Court of Appeals

- Sixth Circuit

All state and federal courts in Michigan

- State Bar of Michigan, Member, Board of Commissioners, 2006-2009; Chair, Communications Committee, 1998-1999; Member Sections on Labor and Employment Law, Health Care Law, and Public Corporation Law
- Detroit Metropolitan Bar Association
- Michigan Council of School Attorneys, Board of Directors
- Michigan State Bar Foundation, Life and Patron Fellow
- Commercial Real Estate Women (CREW), Professional Advisory Board 2011-present

### HONORS + AWARDS

- Best Lawyers in America, Labor and Employment Law 2006-2011; Education Law, Employment Law-Management, and Labor Law-Management 2012
- Michigan Super Lawyers, Labor & Employment Law 2006-present
- Inforum, one of Southeast Michigan's Most Influential Women Leaders 2008
- Crain's Detroit Business, Detroit's Most Influential Women March 1997
- DBusiness Magazine, Top Lawyers, Labor and Employment 2011

### CIVIC, CULTURAL + SOCIAL ACTIVITIES

- Michigan Humane Society, Board Chair June 2011, Board of Directors 2007-present, Chair-elect 2010-2011
- Grosse Pointe Chamber of Commerce, Public Policy Committee 2007-present
- Early Childhood Investment Corporation, Executive Committee, 2012-present
- Detroit Regional Chamber of Commerce, Nominating Committee
- Grosse Pointe Public Schools, Superintendent's Advisory Board 1991-1998, Grosse Pointe South High School Senate 1995-2001, Brownell Middle School Program Advisory Committee 1991-1994
- Grosse Pointe Historical Society, Board of Directors 1988-1991
- Michigan Metro Girl Scout Council, Board of Directors 1990-1995
- Michigan State University, College of Arts and Letters, Alumni Association Board of Directors, President 2004-2006
- Michigan State University, National Alumni Association, Board of Directors 2003-2006; 2010-present

## Beverly Hall Burns

- Michigan Women's Foundation, Board of Trustees 2002-present, Board Chair 2004-2006
- Barbara Ann Karmanos Cancer Institute, Member of Professional Advisory Committee/Post Acute Services
- Detroit Economic Club, Board of Directors
- Detroit Athletic Club, Member 1996-present, Board of Directors 2005-2011
- The Greening of Detroit, Board of Directors 1995-2002
- Eleanor League, Cofounder
- Grosse Pointe War Memorial, Board of Directors 1991-1997
- American Heart Association, Executive Leadership Team Member, Go Red for Women Campaign
- Pointers Sustained, Founding Member 2010, Board of Trustees, Outreach Council
- Junior League of Detroit, Professional Advisory Board 2011-present

## RELIGIOUS ACTIVITIES

- Grosse Pointe Memorial Church, Elder, 1991-present

## PUBLICATIONS

"Key employment law issues for companies in 2010," (co-author), Professional Insight, Financier Worldwide, April 2010

"Education," (contributing author), A Treatise on Michigan Public Education Law (Matthew Bender & Co, 2006)

"A Practice Guide to Title IX in Athletics: Law, Principles and Practices," (Editor), 2nd edition, National Association of College and University Attorneys, 2000

"Local Government Law and Practice in Michigan," contributing author of chapter on labor issues), two-volume treatise, (Michigan Municipal League, Michigan Association of Municipal Attorneys, 1999)

"Union Violence: The Record and the Response by Courts, Legislatures, and the NLRB," (contributing author), Revised Edition, George Mason University Press, John M. Olin Institute for Employment Practice and Policy, 1999

## Beverly Hall Burns

"Educating the Disabled Student: Legal Considerations," paper for Tenth Annual School Law Seminar, Stetson University College of Law, October 1994

"Incorporating ADR into a Law Firm Practice," Michigan Bar Journal, October 1993

"Current Developments in Employment Litigation," Employee Relations Law Journal, Winter 1990-1991

"Prevailing Wage Legislation," Industrial Research Unit, Wharton School, University of Pennsylvania, 1986 (major contribution to analysis of Federal Service Contract Act wage provisions)

"The Service Contract Act of 1965: Time to Revise or Repeal," Villanova Law Review, 1984

"NLRB Cases: A History of Violence Repeated," Industrial Research Unit, Wharton School, University of Pennsylvania, 1983

"Violence in the School Workplace: A Reality in the '90s"; "School Reform Legislation"; "Sexual Harassment in the Schools"; and other topics, in various issues The Report Card of educational risk liability

### SPEECHES

Live testimony before the Committee on Educational and Economic Opportunity, U.S. House of Representatives, Washington, D.C., on Proposed Repeal of Service Contract Act, 2/15/95

Live testimony before the Committee on Education and Labor, U.S. House of Representatives, Washington, D.C., on Proposed Civil Rights Act of 1991, 2/27/91

"A New Era of Discrimination Unfolds"

"How to Comply with New Handicapper Protection Laws"

"Developing and Implementing Effective Policies against Sexual and Racial Harassment"

"Public Disclosure of Public Employees' Performance Appraisals"

"Family and Medical Leave Act: Implementation and Implications"

"School Reform and School Finance Reform"

"The Weapons Expulsion Law: War in the Schools?"

## Beverly Hall Burns

"Living with the New FMLA Regulations"

"Special Education Issues for the '90s"

### SEMINARS + EVENTS

- Annual Labor and Employment Law Seminar

### NEWS

- Miller Canfield Lawyer Beverly Hall Burns Appointed by Governor to Michigan's Early Childhood Investment Corporation
- Miller Canfield Lawyer Beverly Hall Burns Elected Chair of Board of Directors of Michigan Humane Society
- Miller Canfield Lawyer Beverly Hall Burns Elected Vice Chair of Board of Directors of Michigan Humane Society
- Miller Canfield Lawyer Beverly Hall Burns Appointed to Michigan State University Alumni Association Board

### ALERTS

- K-12 Reform -- Governor Snyder Signs Historic Overhaul of Teacher Tenure, Evaluation, and Collective Bargaining
- Legislature Halts Automatic Wage Increases After the Expiration of CBA