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Corporate Compliance, Governance + Restructurings

Miller Canfield's corporate compliance group assists business clients in the U.S. and Canada in protecting their directors and executive officers, as well as the corporation itself, from exposure to the risk of criminal liability that lies in not implementing effective and coordinated legal compliance policies and procedures. A corporate compliance program demonstrates that a corporation is taking affirmative steps to control fraud and abuse, which, in the eyes of governmental enforcement authorities, can help greatly to mitigate damages and show intent.

It is impossible to completely guarantee that a company's employees or agents will never engage in criminal activity involving the company. But Miller Canfield's Corporate Compliance Service teams provide your company with the assurance that it has in place the appropriate internal controls, policies and procedures expected by governmental enforcement agencies, shareholders and third parties, thereby helping to mitigate any potential liability.

Our Corporate Compliance Service provides your company with a knowledgeable review of the existing circumstances. We help you to revise and design the policies, procedures and internal controls that your company, whatever its size, needs to remain in full compliance with relevant laws and regulations.

We can conduct an objective analysis of your company's compliance efforts, confirm and assure your company officers and directors that the company has implemented prudent policies and procedures to comply with relevant laws and regulations.

If necessary, we will recommend specific measures and remedial actions that should be taken for your protection.

Our experience is that most companies are vulnerable in specific areas of corporate governance and operations. The Miller Canfield Corporate Compliance Service will carefully assess and advise you regarding the following:

Corporate governance

- Internal controls
- Securities law
- Sarbanes-Oxley responsibilities
- Audit committee oversight duties

- Director/officer insurance coverage
- Record retention/document destruction
- TREAD Act
- HIPAA
- U.S. Patriot Act
- Antitrust
- Environmental/OSHA
- Immigration (I-9)
- Foreign Corrupt Practices Act
- Employment and anti-discrimination

In the event criminal activity within the corporation is suspected or under investigation, the Corporate Compliance and Criminal Defense Group's rapid response team, led by Thomas Cranmer (past president of the State Bar of Michigan), and Matthew Leitman, co-chair of the Eastern District of Michigan Federal Bar Association Criminal Defense Committee, are able to provide immediate counseling.
