

## **Public Entities and Governmental Contracting, Compliance + Reporting**

### **Affirmative Action Plans**

Several of our attorneys have extensive experience working with clients to develop affirmative action plans. In addition, one of our attorneys developed a comprehensive Affirmative Action Manual which provides detailed guidance for organizations developing a manual for the first-timer or is simply updating an existing plan.

### **Education Law**

We counsel and represent public and private academic institutions on all education law issues, including FERPA, student discipline, IDEA, teacher tenure and Title IX provisions.

### **OFCCP**

We have substantial expertise in labor problems that relate to government contractors and have worked with a number of clients to challenge OFCCP jurisdiction, to counsel clients through audits by the OFCCP, and to represent them in compliance proceedings

### **OSHA and MIOSHA Reporting**

Members of the Labor and Employment law group have participated in major standards-setting proceedings involving health hazards. We counsel and represent employers that have been cited for violations of OSHA and MIOSHA.

### **Public Employer Labor Relations**

Miller Canfield attorneys represent a substantial number of public colleges and universities and public school districts. In addition to governance issues, we have several attorneys who are especially well-versed in faculty and teacher tenure, labor, and civil rights issues important to educational institutions. In addition, we represent a number of municipalities and other governmental entities and have extensive expertise in all aspects of MERC practice. Other services include representation and counsel on:

### **Election Law**

### **Freedom of Information Act**

### **Open Meetings Act**

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