



**EMPLOYMENT
LAW ALLIANCE[®]**
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**You are Invited to a Free 90-minute Webinar
in Partnership with CCA Inc.**

Reducing Employer Risk through Effective Performance Management

Thursday, June 9 2016

Local Start Times:

3:00 - 4:30 p.m. EDT

12:00 - 1:30 p.m. PDT

2:00 - 3:30 p.m. CDT

10:00 - 11:30 a.m. HAST

1:00 - 2:30 p.m. MDT

More than ever, employers need to implement effective performance management in their workplace and provide managers with the necessary skills to resolve employee conflict, provide feedback, build teams, communicate effectively, and keep their cool in tough situations. Failure to engage in such a process can put employers at risk for such issues as litigation for harassment and workplace violence and bullying.

Employers must provide managers the support they need to develop the skills to effectively manage the performance of their employees and direct reports and HR managers must support managers by helping them understand the different phases of performance management.

Offered in partnership with CCA Inc., this webinar will provide employers with practical information and best practices regarding effective performance management, including:

- The key issues every manager should know about effective performance management
- The role of HR managers
- Steps managers can take to recognize and address signs of employee distress
- The consequences of failing to “performance manage” individuals
- Preventive measures and key take-aways

Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners
- Managers and Supervisors

Speakers

- **Ginger D. Schröder**, Moderator, Schröder, Joseph & Associates, Buffalo, NY
- **Manendra K. Bhugra**, Manager, Learning and Development, CCA Inc., New York, NY
- **John A. Levy**, President, CCA Inc., New York, NY

Register

Click [here](#) to register, and then click the “register” link to the right of the webinar title. Please be sure to confirm the corresponding start time in your local time zone.

About the Employment Law Alliance

The [Employment Law Alliance](#) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in more than 120 countries around the globe, all 50 U.S. states, and all 10 Canadian provinces. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: www.employmentlawalliance.com.

About CCA Inc.

[CCA Inc.](#) is an HR consulting firm providing performance improvement and risk mitigation services for ELA firms and their clients. Our services impact individual employees, teams or divisions, and the organization as a whole. CCA provides customized, integrated solutions that help manage workforce challenges associated with change, crisis, inappropriate behavior, conflict, risk of violence, and employees’ personal problems. Our clients value our ability to affect performance across levels, mitigate the impact of critical events, support employees, HR and management, and conserve valuable contributors whose behavior places the firm at risk.

Questions?

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance (leh@employmentlawalliance.com).