



**EMPLOYMENT
LAW ALLIANCE[®]**
Helping Employers Worldwide[®]

You are Invited to a Free 90-minute Webinar

**A Year in Review: Key U.S. Labor and
Employment Law Developments in 2015
and What to Expect in 2016**

Thursday, January 28, 2016

Local Start Times:

3:00 - 4:30 p.m. EST

12:00 - 1:30 p.m. PST

2:00 - 3:30 p.m. CST

10:00 - 11:30 a.m. HAST

1:00 - 2:30 p.m. MST

There were significant labor and employment developments in the U.S. during 2015 and we expect to see at least as much action in 2016. This webinar will provide a national perspective on the following topics:

- EEO developments: increased protections for women – particularly pregnant employees and new mothers – along with higher expectations for accommodating religious practices and disabilities.
- The newest wage and hour claims being pursued and practical tips for avoiding the most common mistakes when calculating hours worked and wages owed.
- Tactics being utilized by businesses to misappropriate trade secrets and steal away key personnel from competitors – practical strategies you can employ to minimize these problems.
- How the NLRB is flexing its muscles to aid with unionization and what you can do right now to help maintain your non-union status.
- Continued legal and media attacks on the use of independent contractors and the outsourcing of management functions – how you can avoid being the next poster child of worker “exploitation.”

Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

Speakers

- **John F. Baum** Moderator, Hirschfeld Kraemer, San Francisco, CA
- **G. Joseph Curley**, Gunster, Yoakley & Stewart, West Palm Beach, FL
- **Francine Esposito**, Day Pitney, Parsippany, NJ
- **Sarah L. Ford**, Parker Poe Adams & Bernstein, Raleigh, NC
- **Eliza Kaiser**, Kramer Levin Naftalis & Frankel, New York, NY
- **Susan E. Stahlfeld**, Miller Nash Graham & Dunn, Seattle, WA

Register

Click [here](#) to register, and then click the “register” link to the right of the webinar title. Please be sure to confirm the corresponding start time in your local time zone.

About the Employment Law Alliance

The [Employment Law Alliance](#) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in more than 120 countries around the globe, all 50 U.S. states, and all 10 Canadian provinces. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: www.employmentlawalliance.com.

Questions?

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance (leh@employmentlawalliance.com).